

1.1 A bill for an act

1.2 relating to crime victims; expanding the protection against employer retaliation;  
1.3 amending Minnesota Statutes 2006, section 611A.036, subdivisions 2, 7.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. Minnesota Statutes 2006, section 611A.036, subdivision 2, is amended to  
1.6 read:

1.7 Subd. 2. **Victim's spouse or ~~next of kin~~ immediate family members.** An  
1.8 employer must allow a victim of a ~~heinous~~ violent crime, as well as the victim's spouse or  
1.9 ~~next of kin~~ immediate family members, reasonable time off from work to attend criminal  
1.10 proceedings related to the victim's case.

1.11 **EFFECTIVE DATE.** This section is effective July 1, 2007.

1.12 Sec. 2. Minnesota Statutes 2006, section 611A.036, subdivision 7, is amended to read:

1.13 Subd. 7. **Definition.** As used in this section, "~~heinous crime~~" "violent crime"  
1.14 means a violation or attempt to violate any of the following: section 609.185 (murder in  
1.15 the first degree); 609.19 (murder in the second degree); 609.195 (murder in the third  
1.16 degree); 609.20 (manslaughter in the first degree); 609.205 (manslaughter in the second  
1.17 degree); 609.21 (criminal vehicular homicide and injury); 609.221 (assault in the first  
1.18 degree); 609.222 (assault in the second degree); 609.223 (assault in the third degree);  
1.19 609.2231 (assault in the fourth degree); 609.2241 (knowing transfer of communicable  
1.20 disease); 609.2242 (domestic assault); 609.2245 (female genital mutilation); 609.2247  
1.21 (domestic assault by strangulation); 609.228 (great bodily harm caused by distribution of  
1.22 drugs); 609.23 (mistreatment of persons confined); 609.231 (mistreatment of residents or

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2.1 patients); 609.2325 (criminal abuse); 609.233 (criminal neglect); 609.235 (use of drugs to  
2.2 injure or facilitate crime); 609.24 (simple robbery); 609.245 (aggravated robbery); 609.25  
2.3 (kidnapping); 609.255 (false imprisonment); 609.265 (abduction); 609.2661 (murder of  
2.4 an unborn child in the first degree); 609.2662 (murder of an unborn child in the second  
2.5 degree); 609.2663 (murder of an unborn child in the third degree); 609.2664 (manslaughter  
2.6 of an unborn child in the first degree); 609.2665 (manslaughter of an unborn child in the  
2.7 second degree); 609.267 (assault of an unborn child in the first degree); 609.2671 (assault  
2.8 of an unborn child in the second degree); 609.2672 (assault of an unborn child in the  
2.9 third degree); 609.268 (injury or death of an unborn child in commission of a crime);  
2.10 609.282 (labor trafficking); 609.342 (criminal sexual conduct in the first degree); 609.343  
2.11 (criminal sexual conduct in the second degree); 609.344 (criminal sexual conduct in the  
2.12 third degree); 609.345 (criminal sexual conduct in the fourth degree); 609.3451 (criminal  
2.13 sexual conduct in the fifth degree); 609.3453 (criminal sexual predatory conduct); 609.352  
2.14 (solicitation of children to engage in sexual conduct); 609.377 (malicious punishment of a  
2.15 child); 609.378 (neglect or endangerment of a child); 609.561, subdivision 1, (arson  
2.16 in the first degree; dwelling); 609.582, subdivision 1, paragraph (a) or (c), (burglary in  
2.17 the first degree; occupied dwelling or involving an assault); or 609.66, subdivision 1e,  
2.18 paragraph (b), (drive-by shooting; firing at or toward a person, or an occupied building  
2.19 or motor vehicle).

2.20 ~~(1) a violation or attempted violation of section 609.185 or 609.19;~~

2.21 ~~(2) a violation of section 609.195 or 609.221; or~~

2.22 ~~(3) a violation of section 609.342, 609.343, or 609.344, if the offense was committed~~  
2.23 ~~with force or violence or if the complainant was a minor at the time of the offense.~~

2.24 **EFFECTIVE DATE.** This section is effective July 1, 2007.