

1.1 A bill for an act

1.2 relating to employment; providing up to three hours of paid leave in any
1.3 12-month period for state employees to donate blood; authorizing employers to
1.4 provide leave to employees to donate blood; proposing coding for new law in
1.5 Minnesota Statutes, chapters 43A; 181.

1.6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.7 Section 1. **[43A.187] BLOOD DONATION LEAVE.**

1.8 A state employee must be granted leave from work with 100 percent of pay, not to
1.9 exceed three hours in a 12-month period, to donate blood. An employee using leave
1.10 granted under this section must provide at least 14 days of notice before using the leave.
1.11 This leave must not affect the employee's vacation leave, pension, compensatory time,
1.12 personal vacation days, sick leave, earned overtime accumulation, or cause a loss of
1.13 seniority.

1.14 Sec. 2. **[181.9458] AUTHORIZATION FOR BLOOD DONATION LEAVE.**

1.15 An employer may grant paid leave from work to an employee to allow the employee
1.16 to donate blood.