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State of Minnesota
HOUSE OF REPRESENTATIVES

EIGHTY-FIFTH
SESSION

HOUSE FILE No. 3494

February 28, 2008

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The bill was read for the first time and referred to the Committee on Governmental Operations, Reform, Technology and Elections

March 13, 2008

Committee Recommendation and Adoption of Report:

To Pass as Amended and re-referred to the Committee on Finance

1.1 A bill for an act
1.2 relating to employment; providing up to three hours of paid leave in any
1.3 12-month period for state employees to donate blood; authorizing employers to
1.4 provide leave to employees to donate blood; proposing coding for new law in
1.5 Minnesota Statutes, chapters 43A; 181.

1.6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.7 Section 1. **[43A.187] BLOOD DONATION LEAVE.**

1.8 A state employee must be granted leave from work with 100 percent of pay, not to
1.9 exceed three hours in a 12-month period, to donate blood at a location away from the place
1.10 of work. A state employee seeking leave from work under this section must provide 14
1.11 days' notice to the appointing authority. This leave must not affect the employee's vacation
1.12 leave, pension, compensatory time, personal vacation days, sick leave, earned overtime
1.13 accumulation, or cause a loss of seniority.

1.14 Sec. 2. **[181.9458] AUTHORIZATION FOR BLOOD DONATION LEAVE.**

1.15 An employer may grant paid leave from work to an employee to allow the employee
1.16 to donate blood.