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State of Minnesota  
**HOUSE OF REPRESENTATIVES**

**EIGHTY-FIFTH  
SESSION**

**HOUSE FILE No. 3494**

February 28, 2008

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The bill was read for the first time and referred to the Committee on Governmental Operations, Reform, Technology and Elections

1.1 A bill for an act  
1.2 relating to employment; providing up to three hours of paid leave in any  
1.3 12-month period for state employees to donate blood; authorizing employers to  
1.4 provide leave to employees to donate blood; proposing coding for new law in  
1.5 Minnesota Statutes, chapters 43A; 181.

1.6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.7 Section 1. **[43A.187] BLOOD DONATION LEAVE.**

1.8 A state employee must be granted leave from work with 100 percent of pay, not to  
1.9 exceed three hours in a 12-month period, to donate blood. This leave must not affect the  
1.10 employee's vacation leave, pension, compensatory time, personal vacation days, sick  
1.11 leave, earned overtime accumulation, or cause a loss of seniority.

1.12 Sec. 2. **[181.9458] AUTHORIZATION FOR BLOOD DONATION LEAVE.**

1.13 An employer may grant paid leave from work to an employee to allow the employee  
1.14 to donate blood.