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State of Minnesota
HOUSE OF REPRESENTATIVES

EIGHTY-FIFTH
SESSION

HOUSE FILE No. 3836

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The bill was read for the first time and referred to the Committee on Governmental Operations, Reform, Technology and Elections

1.1 A bill for an act
1.2 relating to state employees; modifying the vacation donation program; amending
1.3 Minnesota Statutes 2006, section 43A.1815.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. Minnesota Statutes 2006, section 43A.1815, is amended to read:

1.6 **43A.1815 VACATION DONATION TO SICK LEAVE ACCOUNT.**

1.7 (a) In addition to donations under section 43A.181, a state employee may donate a
1.8 total of up to ~~12~~ 40 hours of accrued vacation or sick leave each fiscal year to the sick
1.9 leave account of one or more state employees. A state employee may not be paid for more
1.10 than 80 hours in a payroll period during which the employee uses sick leave credited to
1.11 the employee's account as a result of a transfer from another state employee's vacation
1.12 or sick leave account.

1.13 (b) The recipient employee must receive donations, as available, for an illness
1.14 or condition of the employee or a member of the employee's family that prevents the
1.15 employee from working. The donations must be available without a waiting period as
1.16 soon as the employee's sick and vacation leave is exhausted. Donations may be used for
1.17 up to a total of 1,044 hours during the duration of eligible employment. Recipients must
1.18 continue to accrue vacation and sick leave while they are on donation leave.

1.19 (c) An applicant for benefits under this section may appeal an unfavorable
1.20 determination under the provisions of sections 14.63 to 14.68.

1.21 (d) The commissioner, in consultation with affected agencies and employee
1.22 representatives, shall establish procedures under section 43A.04, subdivision 4, for
1.23 eligibility, duration of need based on individual cases, monitoring and evaluation of
1.24 individual eligibility status, and other topics related to administration of this program.