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State of Minnesota  
**HOUSE OF REPRESENTATIVES**

**EIGHTY-FIFTH  
SESSION**

**HOUSE FILE No. 2657**

February 12, 2008

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The bill was read for the first time and Interim introduction, referred to E-12 Education

1.1 A bill for an act  
1.2 relating to education; requiring school boards to seek information from  
1.3 prospective employees and the Board of Teaching about disciplinary actions  
1.4 against the employees; amending Minnesota Statutes 2006, section 123B.03, by  
1.5 adding a subdivision.

1.6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.7 Section 1. Minnesota Statutes 2006, section 123B.03, is amended by adding a  
1.8 subdivision to read:

1.9 Subd. 1a. **Requiring information about disciplinary actions taken against**  
1.10 **prospective employees.** At the time a school hiring authority conducts a criminal history  
1.11 background check on an individual offered employment as a teacher at the school, and  
1.12 consistent with section 13.43, the school hiring authority also must use the state Board  
1.13 of Teaching Web site to determine whether an asterisk indicating the individual is or  
1.14 was subject to disciplinary action involving teaching or school-related activities appears  
1.15 in proximity with other licensure information about the individual. When an asterisk  
1.16 appears, the school hiring authority must immediately contact the state Board of Teaching  
1.17 to determine the substance of the disciplinary actions taken against that individual. In  
1.18 addition, the school hiring authority, as part of the employment application, must require  
1.19 the individual to provide information about all current and previous disciplinary actions in  
1.20 Minnesota and elsewhere taken against the individual as a teacher and, notwithstanding  
1.21 other law to the contrary, indicate to the individual that submitting false or incomplete  
1.22 information is a ground for dismissal.

1.23 **EFFECTIVE DATE.** This section is effective for the 2008-2009 school year.