

110TH CONGRESS
1ST SESSION

H. R. 2744

To amend the Family and Medical Leave Act of 1993 to clarify the eligibility requirements with respect to airline flight crews.

IN THE HOUSE OF REPRESENTATIVES

JUNE 15, 2007

Mr. BISHOP of New York (for himself, Ms. WOOLSEY, Mr. GEORGE MILLER of California, Ms. KILPATRICK, Ms. HOOLEY, Mr. BAIRD, Mr. KUCINICH, Mrs. MALONEY of New York, Mrs. MCCARTHY of New York, Mr. HARE, Mr. NADLER, Mr. ABERCROMBIE, Mr. ACKERMAN, Mr. COHEN, Mrs. NAPOLITANO, Mr. SCOTT of Virginia, Mr. ELLISON, Mr. GRIJALVA, Mr. PASTOR, Ms. SCHAKOWSKY, Ms. HIRONO, Ms. SUTTON, Mr. BRADY of Pennsylvania, Ms. BERKLEY, Mr. MCNERNEY, Ms. SHEA-PORTER, Ms. BORDALLO, Mr. MCCOTTER, Mr. PAYNE, Mr. AL GREEN of Texas, and Mr. WYNN) introduced the following bill; which was referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Government Reform and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To amend the Family and Medical Leave Act of 1993 to clarify the eligibility requirements with respect to airline flight crews.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Airline Flight Crew
3 Technical Corrections Act”.

4 **SEC. 2. LEAVE REQUIREMENTS FOR AIRLINE FLIGHT**
5 **CREWS.**

6 Section 101(2) of the Family and Medical Leave Act
7 of 1993 (29 U.S.C. 2611(2)) is amended by adding at the
8 end the following:

9 “(D) AIRLINE FLIGHT CREWS.—

10 “(i) DETERMINATION.—For purposes
11 of determining whether an employee who is
12 a flight attendant or flight crewmember
13 (as such terms are defined in regulations
14 of the Federal Aviation Administration)
15 meets the hours of service requirement
16 specified in subparagraph (A)(ii), the em-
17 ployee will be considered to be qualified if
18 the employee has been paid for or has
19 worked 60 percent of the employer’s
20 monthly hour or trip guarantee, or the
21 equivalent annualized over the preceding
22 12-month period.

23 “(ii) DEFINITION.—As used in this
24 subparagraph, the term ‘employer’s month-
25 ly hour or trip guarantee’ means the num-
26 ber of hours for which an employer has

1 agreed to pay the employee described in
2 clause (i) for any given month, regardless
3 of the actual number of hours worked.”.

○